

Headquarters East



The Indian Health Service
And
Laborers' International Union of North America

Negotiated Agreement

October 10, 1996

PREAMBLE

The following Agreement constitutes a complete and total agreement by and between LOCAL 912, AFL-CIO, Laborers' International Union of America, hereinafter referred to as the UNION and the following employer, hereinafter referred to as IHSHQE:

**Indian Health Service
Headquarters East
Rockville, Maryland**

This agreement is executed under the authority granted in the Civil Service Reform Act of 1978 Public Law (P.L.) 95-454. That law will be referenced in this Agreement by applicable statute and/or section number.

The purpose of this Agreement is to promote effective and efficient operations, harmonious relations between IHSHQE and UNION, the establishment of an equitable and peaceful procedure for the resolution of differences and grievances, and to provide the EMPLOYEES an opportunity through UNION representation to engage in collective bargaining with respect to conditions of employment and personnel policies and practices.